

NATIONAL DATA FOR ALL CRAFTS

National Overtime Pay Practices

Journeyman	Over 8 Hrs	6.5%	Paid Time And One Half	99.9%
	Over 40 Hrs	93.5%	Paid Double Time	0.1%
Foremen	Over 8 Hrs	6.0%	Straight Time	0.9%
	Over 40 Hrs	94.0%	Paid Time And One Half	99.2%
			Paid Double Time	0.1%

Anticipated Annual Wage Increases For 1999

All Firms Responding—Including 0% Increases	4.2%
All Firms Responding—Excluding 0% Increases	4.7%

Actual Annual Wage Increases For 1998

All Firms Responding—Including 0% Increases	4.4%
All Firms Responding—Excluding 0% Increases	4.8%

	Number Of Incumbents	25th Percentile	Average Rate	50th Percentile	75th Percentile	Average Fringe
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Total Data Base For Craft

Journeyman	57,345	\$11.90	\$13.97	\$14.00	\$16.00	15.4%
Foremen	9,886	\$15.50	\$17.71	\$17.28	\$19.29	15.4%

Journeyman By Type Construction

Commercial	37,855	\$11.57	\$13.77	\$13.68	\$15.75	15.8%
Industrial	44,818	\$12.05	\$14.28	\$14.13	\$16.00	15.5%
Institutional	19,531	\$11.70	\$13.83	\$13.95	\$15.75	16.1%
Residential -1	7,493	\$11.88	\$14.01	\$13.75	\$16.00	15.7%
Residential -2	7,445	\$13.00	\$14.87	\$14.65	\$16.93	16.7%
Heavy	16,125	\$12.00	\$13.88	\$14.00	\$15.94	13.4%
Highway	11,772	\$11.75	\$13.96	\$13.75	\$15.76	13.4%
Municipal	7,842	\$11.79	\$13.95	\$14.00	\$15.95	15.8%

Foremen By Type Construction

Commercial	6,943	\$15.25	\$17.60	\$17.14	\$19.45	15.8%
Industrial	8,014	\$16.00	\$17.96	\$17.50	\$19.50	15.5%
Institutional	3,454	\$15.50	\$17.55	\$17.50	\$19.00	16.1%
Residential-1	1,615	\$15.20	\$17.68	\$17.24	\$20.00	15.7%
Residential-2	1,397	\$16.22	\$18.24	\$17.69	\$20.00	16.7%
Heavy	2,486	\$15.93	\$17.38	\$17.25	\$18.50	13.4%
Highway	1,909	\$15.05	\$17.10	\$17.00	\$18.25	13.4%
Municipal	1,575	\$15.92	\$17.91	\$17.47	\$20.00	15.8%