

# ENGINEER 1 - CIVIL

**DESCRIPTION:**

Entry level for professional work requiring a bachelors degree in engineering. Performs assignments requiring application of standard techniques, procedures, and criteria in carrying out a sequence of related engineering tasks.

***ALL FIRMS***

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	NUMBER OF FIRMS	NUMBER OF EMPLOYEES	15TH PERCENTILE	25TH PERCENTILE	MEDIAN 50TH PERCENTILE	AVERAGE	75TH PERCENTILE	85TH PERCENTILE
BASE SALARY	64	322	\$28,000	\$29,450	\$31,350	\$31,186	\$33,100	\$34,283
BASE SAL - NO BONUS	41	196	\$27,650	\$29,844	\$31,410	\$31,545	\$33,500	\$35,410
BASE SAL - BONUS	23	126	\$28,000	\$29,200	\$31,175	\$30,546	\$32,850	\$34,000
BONUS AMOUNT	23	126	\$400	\$500	\$1,000	\$876	\$1,000	\$2,000
TOTAL COMP - BONUS	23	126	\$28,500	\$30,250	\$32,410	\$31,422	\$33,840	\$34,808
TOTAL COMP - ALL	64	322	\$28,000	\$29,944	\$31,460	\$31,501	\$33,371	\$34,808

***TYPE OF  
ENGINEERING  
PERFORMED***

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	NUMBER OF EMPLOYEES	AVERAGE TOTAL COMP	AVERAGE	WEIGHTED AVERAGE	25TH PERCENTILE	50TH PERCENTILE	75TH PERCENTILE
COMMERCIAL	243	\$31,085	\$30,755	\$32,427	\$29,200	\$31,190	\$32,435
PUBLIC	230	\$31,292	\$30,958	\$32,591	\$29,200	\$31,400	\$33,100
UTILITY	247	\$31,982	\$31,737	\$33,742	\$29,900	\$31,890	\$34,000
INDUSTRIAL	252	\$31,368	\$31,045	\$32,588	\$29,600	\$31,350	\$32,900
MUNICIPAL	264	\$32,393	\$32,116	\$33,664	\$30,840	\$31,790	\$33,750
INSTITUTIONAL	181	\$30,617	\$30,341	\$32,269	\$28,950	\$30,100	\$31,600